

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2023

The University of Texas Rio Grande Valley

Institution Code: 746

| A | B | C | D | E | F K | | | | | | L | M |
|---------------------------|---|-------------------------------|----------------------|---|----------------------------|------------------------------|----------------------|------------------|-------|--------------------------|-----------------------|------------------------|
| Name | Position | Funding Source | Salary (9.1.2022) | Percentage Salary Increase Over Prior Year | Nonsalary Benefits FY 2023 | | | | | | Total Compensation | Explanation / Comments |
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | |
| Bailey, Dr Guy Hubert III | President | General Revenue Designated | \$65,945 | 0.00% | | | | | | | \$65,945 | |
| | | | \$676,479 | 6.62% | | | | | | | \$676,479 | |
| | | | \$742,424 | 6.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$742,424 | |
| Hocker, Michael | Dean SOM & Sr VP for UT Health RGV | General Revenue | \$849,660 | 2.00% | | | | | | | \$849,660 | |
| | | | \$849,660 | 2.00% | | | | | | | \$849,660 | |
| | | | \$849,660 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$849,660 | |
| Arney, Dr Janna Lynn | Executive VP and Provost | Designated | \$494,700 | 2.00% | | | | | | | \$494,700 | |
| | | | \$494,700 | 2.00% | | | | | | | \$494,700 | |
| | | | \$494,700 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$494,700 | |
| Patriarca, Michael A. | EVD SOM & VP UT Health RGV | General Revenue | \$402,073 | 8.35% | | | | | | | \$402,073 | |
| | | | \$402,073 | 8.35% | | | | | | | \$402,073 | |
| | | | \$402,073 | 8.35% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$402,073 | |
| Saygin, Dr Can | Sr VP for Research and Dean, Graduate College | Designated | \$400,000 | 0.00% | | | | | | | \$400,000 | Hired 8/1/2022. |
| | | | \$400,000 | 0.00% | | | | | | | \$400,000 | |
| | | | \$400,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$400,000 | |
| Nelson, Robert M. | Sr Assoc Dean Faculty Affairs | General Revenue | \$397,747 | 0.51% | | | | | | | \$397,747 | |
| | | | \$397,747 | 0.51% | | | | | | | \$397,747 | |
| | | | \$397,747 | 0.51% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$397,747 | |
| La Fontaine, Dr Javier | Dean, School of Podiatric Medicine | General Revenue | \$380,000 | 0.00% | | | | | | | \$380,000 | Hired 7/1/2022. |
| | | | \$380,000 | 0.00% | | | | | | | \$380,000 | |
| | | | \$380,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$380,000 | |
| Nassour, Dr Kelly Anne | Executive VP for Institutional Advancement | Designated | \$378,420 | 2.00% | | | | | | | \$378,420 | |
| | | | \$378,420 | 2.00% | | | | | | | \$378,420 | |
| | | | \$378,420 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$378,420 | |
| Vela, Leonel | Senior Associate Dean Educational Resources | General Revenue | \$378,400 | 1.34% | | | | | | | \$378,400 | |
| | | | \$378,400 | 1.34% | | | | | | | \$378,400 | |
| | | | \$378,400 | 1.34% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$378,400 | |
| Gibson, Dr Jeremy Lewis | Vice Dean Educational Affairs | General Revenue Designated | \$333,000 | 0.00% | | | | | | | \$333,000 | Hired 4/1/2022. |
| | | | \$37,000 | 0.00% | | | | | | | \$37,000 | |
| | | | \$370,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$370,000 | |
| Nail, Lance Aaron | Dean, RCV College of Business & Entrepreneurship | Designated | \$362,000 | 1.69% | | | | | | | \$362,000 | |
| | | | \$362,000 | 1.69% | | | | | | | \$362,000 | |
| | | | \$362,000 | 1.69% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$362,000 | |
| Mueller, Michael B. | Sr VP of Finance and Planning | Designated | \$341,600 | 24.22% | | | | | | | \$341,600 | |
| | | | \$341,600 | 24.22% | | | | | | | \$341,600 | |
| | | | \$341,600 | 24.22% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$341,600 | |
| Arney, Mr Douglas J. | Sr VP Administration Support Services | Designated | \$336,600 | 28.47% | | | | | | | \$336,600 | |
| | | | \$336,600 | 28.47% | | | | | | | \$336,600 | |
| | | | \$336,600 | 28.47% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$336,600 | |

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|----------------------------------|--|----------------|----------------------|---|----------------------------|------------------------------|----------------------|------------------|------------|--------------------------|-----------------------|--|
| Name | Position | Funding Source | Salary (9.1.2022) | Percentage Salary Increase Over Prior Year | Nonsalary Benefits FY 2023 | | | | | | Total Compensation | Explanation / Comments |
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | |
| Zaidan, Dr Frederic III | Senior Associate Dean, College of Sciences | Designated | \$30,659 | 104.39% | | | | | | | \$30,659 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | <u>\$30,659</u> | <u>104.39%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$30,659</u> | |
| Quetschke, Volker M. | Associate Dean, College of Sciences | Designated | \$28,942 | 141.18% | | | | | | | \$28,942 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | <u>\$28,942</u> | <u>141.18%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$28,942</u> | |
| Saavedra, Dr Cinthya M. | Associate Dean, College of Liberal Arts | Designated | \$28,698 | 139.15% | | | | | | | \$28,698 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | <u>\$28,698</u> | <u>139.15%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$28,698</u> | |
| Skowronek, Mr Russell K. | Associate Dean, College of Liberal Arts | Designated | \$28,568 | 138.07% | | | | | | | \$28,568 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | <u>\$28,568</u> | <u>138.07%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$28,568</u> | |
| Gonzalez, Dr John Michael | Associate Dean, School of Social Work | Designated | \$28,542 | 137.85% | | | | | | | \$28,542 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | <u>\$28,542</u> | <u>137.85%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$28,542</u> | |
| Feria Arroyo, Dr Teresa Patricia | Associate Dean, College of Sciences | Designated | \$28,096 | 134.13% | | | | | | | \$28,096 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | <u>\$28,096</u> | <u>134.13%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$28,096</u> | |
| Dabrowski, Dr Peter Paul | Associate Dean, College of Fine Arts | Designated | \$28,041 | 133.68% | | | | | | | \$28,041 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | <u>\$28,041</u> | <u>133.68%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$28,041</u> | |
| Estrada, Dr Veronica L. | Associate Dean, College of Education & P16 Integration | Designated | \$27,671 | 130.59% | | | | | | | \$27,671 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | <u>\$27,671</u> | <u>130.59%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$27,671</u> | |
| Anderson-Mejias, Dr Pamela L. | Senior Associate Dean, College of Liberal Arts | Designated | \$27,525 | 129.38% | | | | | | | \$27,525 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | <u>\$27,525</u> | <u>129.38%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$27,525</u> | |
| Aguilera, Dr Lydia | Associate Dean, College of Health Professions | Designated | \$27,251 | 127.09% | | | | | | | \$27,251 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | <u>\$27,251</u> | <u>127.09%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$27,251</u> | |
| Ledingham, Christopher M. | Associate Dean, College of Health Professions | Designated | \$26,770 | 123.08% | | | | | | | \$26,770 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | <u>\$26,770</u> | <u>123.08%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$26,770</u> | |
| Karabulut, Murat | Associate Dean, College of Health Professions | Designated | \$26,653 | 0.00% | | | | | | | \$26,653 | Effective 9/1/2022. Administrative stipend - 100% Faculty. |

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| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | |
| | | | \$26,653 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$26,653 | |
| Garcia, Mrs Criselda | Associate Dean, College of Education & P16 Integration | Designated | \$26,382 | 119.85% | | | | | | | \$26,382 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | \$26,382 | 119.85% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$26,382 | |
| Mata, Zelma Diana | Associate Dean, College of Health Professions | Designated | \$26,314 | 119.28% | | | | | | | \$26,314 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | \$26,314 | 119.28% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$26,314 | |
| Cavazos, Mr Lionel Javier | Associate Dean, College of Education & P16 Integration | Designated | \$26,214 | 118.45% | | | | | | | \$26,214 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | \$26,214 | 118.45% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$26,214 | |
| Davila-Montes, Jose | Associate Dean, College of Liberal Arts | Designated | \$26,198 | 118.32% | | | | | | | \$26,198 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | \$26,198 | 118.32% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$26,198 | |
| Bradley, Dr Robert Charles | Associate Dean, Honors College | Designated | \$25,321 | 111.01% | | | | | | | \$25,321 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | \$25,321 | 111.01% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$25,321 | |
| Macias, Ms Elena | Associate Dean, College of Fine Arts | Designated | \$25,257 | 110.48% | | | | | | | \$25,257 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | \$25,257 | 110.48% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$25,257 | |
| Hunter-Holly, Daniel | Associate Dean, College of Fine Arts | Designated | \$25,152 | 109.60% | | | | | | | \$25,152 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | \$25,152 | 109.60% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$25,152 | |
| Wang, Dr Lin | Associate Dean, College of Health Professions | Designated | \$24,682 | 105.68% | | | | | | | \$24,682 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | \$24,682 | 105.68% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$24,682 | |
| Benitez, Dr Laura Elena | Interim Assoc Dean, College of Engineering & Computer Science | Designated | \$24,088 | 100.73% | | | | | | | \$24,088 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | \$24,088 | 100.73% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$24,088 | |
| Dooley, Sheila A. | Associate Dean, College of Liberal Arts | Designated | \$23,841 | 98.68% | | | | | | | \$23,841 | Administrative stipend - 100% Faculty. Assignment changed from 9 to 12 months. |
| | | | \$23,841 | 98.68% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$23,841 | |